

NOM-037 enters into force soon

As you may recall, on June 8, 2023, NOM-037-STPS-2023 issued by the Ministry of Labor and Social Welfare (“STPS”) was published in the Federal Official Gazette (“DOF”).

This Standard establishes the health and safety conditions for workers under the Teleworking modality, in order to prevent accidents and illnesses, as well as promote a safe and healthy environment in the place of work (hereinafter “NOM-037”).

According to the publication in the DOF, NOM-037 will enter into force 180 calendar days after the publication date. In other words, **as of December 5, 2023, companies and employees under the Teleworking modality must comply, without exception, with the obligations established by NOM-037.**

Likewise, we remind you that compliance with this Standard may be verified in the inspections carried out by the STPS, and failure to comply could result in the imposition of fines.

For more information on the relevant aspects of NOM-037, we share [this link](#) to the note we prepared in this regard a few months ago.

We are at your disposal for any questions regarding the proper implementation of NOM-037.

For additional information, please contact:

Rodolfo Trampe, Partner:

+52 (55) 5258-1054 | rtrampe@vwys.com.mx

Rafael Vallejo, Partner:

+52 (55) 5258-1036 | rvallejo@vwys.com.mx

Adrián Castillo, Counsel:

+ 52 55 5258 1036 | adcastillo@vwys.com.mx

Alejandra Arizpe, Associate:

+52 (55) 5258 1014 | aarizpe@vwys.com.mx

Sarah Gibert, Associate:

+52 55 5258 1036 | sgibert@vwys.com.mx

Ana Ruiz, Associate:

+52 55 5258 1036 | aruiz@vwys.com.mx

Alejandro Pérez, Associate:

+ 52 55 5258 1054 | alperez@vwys.com.mx

Ricardo Rosas, Associate:

+ 52 55 5258 1054 | rrosasg@vwys.com.mx

S I N C E R E L Y

VON WOBESER Y SIERRA, S.C.

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VON WOBESER Y SIERRA, S.C.

Paseo de los Tamarindos 60, 05120 Mexico City

+52 (55) 5258 1000

vonwobeser.com